



# Advantages for Physicians Working in Community-Centred Primary Health Care

## Clinical Advantages

- Collaborative practice in a multidisciplinary team of health professionals
- Clientele with diverse health issues
- Opportunities to develop expertise in clinical areas of interest
- Flexible work environment
- Autonomy within clinical practice
- Opportunities for involvement in hospital services, nursing home services, obstetrics, etc.
- The ability to develop a sense of belonging and acceptance to the community
- Working consistently with the same clients and being able to witness in their growth and development and positive health outcomes
- Being challenged as physicians to not only view health as the absence of disease or management of disease (medical model), but also a holistic, client-centred approach that includes emotional, spiritual, and mental aspects of health
- Promoting underlying values of the a model of care that ensures accessible services and empowers individuals, families, and communities
- Able to devote more time to clients and their families which removes barriers and builds trusting relationships

## Professional Advantages

- Continuing Medical Education days, plus a budget for CME registration and expenses
- Access to professional resources (social workers, dieticians, physiotherapy, etc.)
- Opportunities to be involved with academic institutions as a preceptor
- Working collaboratively with other member centres

## Lifestyle Advantages

- Flexible work environment supportive of family commitments
- Regularly scheduled hours of work with the possibility of part time
- Four weeks paid vacation
- Health benefits package (prescriptions, eye care, dental, life insurance) for employee and family members
- Sick day benefits

## Administrative Advantages

- Administration staff oversees the organisational and office operations
- No recruitment or management of personnel
- No responsibility for set-up of maintenance of files, information technology, etc.
- No administrative expenses (i.e., overhead)
- No OHIP billings or billing expenses

## Financial Advantages

- Guaranteed competitive salary
- No overhead costs
- CMPA paid by the employer
- RSP or pension contributions by the employer